

New Cal / OSHA COVID Regulations and Employer Responsibilities

Several [Cal/OSHA Emergency COVID-19 Regulations](#) went into effect on November 30. One component requires employers to write a COVID-19 Prevention Plan (CPP) for their business operations.

To help employers comply with these new requirements, we would like to tell you about the [State Fund CPP template](#). Please access this easy-to-use resource which will aid in creating your business CPP right away.

Below are some of the new Cal/OSHA requirements:

- Creating a written COVID-19 Prevention Plan (CPP).
- The CPP should cover 11 specific precautions the employer must implement, such as employee training and correcting unsafe or unhealthy conditions in the workplace.
- Offering free COVID-19 testing to employees who had potential COVID-19 exposure in the workplace.
- Screening employees for COVID-19 symptoms and keeping employees who are sick or exposed to COVID-19 out of the workplace.
- Continuing wages to employees who cannot work due to a COVID-19 exposure on the job under some circumstances.
- Reporting COVID-19 cases to the local health department.

These new regulations apply to all California businesses, with the **exception of**:

- Places of employment with one employee who does not have contact with other persons.
- Employees working from home.
- Employers covered by the [Aerosol Transmittable Diseases](#) standard (primarily health care providers, correctional facilities, drug treatment programs and homeless shelters).

More information and resources for employers are available at [SafeAtWorkCA.com](https://www.safeatworkca.com).